

Kaila “KJ” Johnson

At The Diversity Center of Northeast Ohio, KJ researches and designs diversity and inclusion programming for the Higher Education & Young Adults (HEYA) division of The Diversity Center. HEYA offers a variety of services and opportunities that emphasize young adult leadership development based in promoting multiculturalism, anti-racism, and accessibility in learning communities. Additionally, KJ organizes and facilitates diversity education programming for middle and high school conferences, summits, and retreats to equip students to be agents of change. KJ is dedicated to eliminating bias, racism, and bigotry through education, networking and establishing community partnerships between higher education institutions and the communities they reside in

Background

KJ was born and raised in Euclid, Ohio and is committed to advocating for literacy, justice, and the empowerment of Black, Indigenous, and other communities of color. During their time at Ohio Wesleyan University, KJ focused on Women and Gender Studies, Sociology/Anthropology, Black World Studies, and English. KJ looks forward to being a lifelong learner and aspires to establish a Cleveland co-operative community based in racial equity and education.

Experience

KJ's project experience includes:

- *Diversity, Equity, and Inclusion program development and delivery for administration, faculty, staff, and young adults*
- *Facilitation of leadership development and skill-building for anti-racism and accessibility*
- *Strategy design and implementation for Equity and Inclusion frameworks in higher education*
- *Analysis of program evaluation data to measure program success and update programming objectives*
- *Community outreach to colleges, universities, and youth-serving organizations in northeast Ohio*
- *Program development and delivery for K-12 students in public and private schools*
- *Social media marketing and brand strategy*
- *Facilitation of diversity and inclusion programming in non-profit, for-profit, and social service agencies*
- *Provides keynote speeches and expertise on roundtables as a representative of The Diversity Center of Northeast Ohio*



EDUCATION AND CERTIFICATES

B.A. Sociology/Anthropology, Women and Gender Studies, Black World Studies, and English

Ohio Wesleyan University
Delaware, OH

Restorative Justice Practices Training

Int'l Institute for Restorative
Practices

PRISM: A Racial Justice Learning Lab

Cleveland Neighborhood Progress