

THE LOCAL NEED

- The number of reported **HATE CRIMES** in Ohio continues to disproportionately affect marginalized communities.
- **ANTI-SEMITISM** increased more than 34% in our country over the past year.
- The Southern Poverty Law Center's Teaching Tolerance project documents that **HATE IN SCHOOLS** is directed toward individuals or groups on the basis of their perceived race, ethnicity, sexual orientation, gender expression, gender identity, immigration status, religion, and more.
- More than one out of every five students in the United States reports being **BULLIED**.

OUR PROGRAMS HAVE IMPACT

- The Diversity Center serves **11 NORTHEAST OHIO COUNTIES**.
- **92%** of students participating in programs from The Diversity Center showed that they had learned skills and/or strategies following the session.
- **88%** of educators agree that participants were presented with age-appropriate content and activities that were **ALIGNED TO SCHOOL NEEDS/GOALS**.
- **Over 90%** of students agree they are **CHALLENGED TO MAKE BETTER DECISIONS** based upon program learning.
- **About 88%** of students agree that they are now **EMPOWERED** to identify diversity challenges within their surroundings and **BECOME POSITIVE CHANGE AGENTS**.

MISSION

To eliminate bias, bigotry, and racism.

VISION

Creating communities where all people are connected, respected, and valued.

TESTIMONIALS:







"This training has made me realize my impact on the community as a student leader. Now, I have the skills to responsibly navigate all manners of situations confidently."

- High School Student

"I loved all of it. We need to hear more about how much power we hold in helping to shape individuals' lives and adjust... Thank you for sharing your insights and providing the space for us to grow as people. I'd love to learn about more that I can do to get involved. Great [program]."

- Educator

SERVICE STATS

	16,000	Youth and youth-serving professionals served annually
	183	Schools served
	11	Northeast Ohio counties served
	40	Leaders trained by LeadDIVERSITY annually
	1,637	Professionals trained by SHIFT Consulting annually
	31	Businesses and organizations served by SHIFT Consulting annually

