

THE LOCAL NEED

- The number of reported **HATE CRIMES** in Cleveland, Ohio has more than tripled in just one year.
- **ANTI-SEMITISM** increased 20% in Ohio in the past year and the total number of anti-Semitic incidents has almost doubled in three years.
- The Southern Poverty Law Center's Teaching Tolerance project documents that **HATE IN SCHOOLS** is directed toward individuals or groups on the basis of their perceived race, ethnicity, sexual orientation, gender expression, gender identity, immigration status, religion, and more.
- More than one out of every five students in the United States reports being **BULLIED**.

OUR PROGRAMS HAVE IMPACT

- The Diversity Center delivers services in **11 NORTHEAST OHIO COUNTIES**.
- Over 83% of high school students in a local city school district identified that diversity can create positive experiences and **LEARNING COMMUNITIES**.
- 92% of 1st grade students participating in Diversity Center programs were able to provide one action that they can take at school to **END BULLYING**.
- 97% of 4th grade students participating in Diversity Center programs were able to provide one **ACTION** that they can take at school to include someone who is different from them.
- 98% of 7th grade students participating in Diversity Center programs indicated ways they can create more **INCLUSIVE COMMUNITIES**.

MISSION

To eliminate bias, bigotry, and racism.

VISION

Creating communities where all people are connected, respected, and valued.







TESTIMONIALS:

"This retreat gave me more insight on the experiences of others, which will help me in the future to stand up for others at my school."
- High School Student

"I really appreciate seeing people that are different from me talking about their experiences and educating myself. I'm bringing back a clean slate for anyone I've ever judged or made assumptions about." - High School Student

"I learned that what makes us different is what brings us together" - High School Student

SERVICE STATS

	10,000	Youth and youth-serving professionals served annually
	150	Schools served
	11	Northeast Ohio counties served
	40	Leaders trained by LeadDIVERSITY annually
	19,000	Professionals trained by SHIFT Consulting annually
	29	Businesses and organizations served by SHIFT Consulting annually

