

## THE LOCAL NEED

- The number of reported **HATE CRIMES** in Cleveland, Ohio has more than tripled in just one year.
- **ANTI-SEMITISM** increased 20% in Ohio in the past year and the total number of anti-Semitic incidents has almost doubled in three years.
- The Southern Poverty Law Center's Teaching Tolerance project documents that **HATE IN SCHOOLS** is directed toward individuals or groups on the basis of their perceived race, ethnicity, sexual orientation, gender expression, gender identity, immigration status, religion, and more.
- More than one out of every five students in the United States reports being **BULLIED**.

## OUR PROGRAMS HAVE IMPACT

- The Diversity Center delivers services in **11 NORTHEAST OHIO COUNTIES**.
- Over 83% of high school students in a local city school district identified that diversity can create positive experiences and **LEARNING COMMUNITIES**.
- 92% of 1st grade students participating in Diversity Center programs were able to provide one action that they can take at school to **END BULLYING**.
- 97% of 4th grade students participating in Diversity Center programs were able to provide one **ACTION** that they can take at school to include someone who is different from them.
- 98% of 7th grade students participating in Diversity Center programs indicated ways they can create more **INCLUSIVE COMMUNITIES**.

## MISSION

To eliminate bias, bigotry, and racism.

## VISION

Creating communities where all people are connected, respected, and valued.







### TESTIMONIALS:

*"This retreat gave me more insight on the experiences of others, which will help me in the future to stand up for others at my school."*  
- High School Student

*"I really appreciate seeing people that are different from me talking about their experiences and educating myself. I'm bringing back a clean slate for anyone I've ever judged or made assumptions about."* - High School Student

*"I learned that what makes us different is what brings us together"* - High School Student

## SERVICE STATS

	14,000	Youth and youth-serving professionals served annually
	150	Schools served
	11	Northeast Ohio counties served
	40	Leaders trained by <b>LeadDIVERSITY</b> annually
	19,000	Professionals trained by <b>SHIFT Consulting</b> annually
	29	Businesses and organizations served by <b>SHIFT Consulting</b> annually

